B. P. Sulakhe Commerce College, Barshi.

BEST PRACTICE SERIES

Professional Orientation through Students' Personality Development Programme (SPDP)

B. P. Sulakhe Commerce College, Barshi, Tal- Barshi, Dist- Solapur- 413411

VISION:

The vision statement of our college is: "We at B. P. Sulakhe Commerce College, Barshi are committed to effectively impart commerce and computer education to develop skills, to provide opportunity for integrity, innovation and excellence."

The vision statement of our college is: "We at B. P. Sulakhe Commerce College, Barshi are committed to effectively impart commerce and computer education to develop skills, to provide opportunity for integrity, innovation and excellence."

MISSION:

The mission statement of the college is to make conscious and continuous efforts to create a link between commerce education and the business world.

- 1. To enhance the capabilities and potential of students for facing the challenges in changing global/social scenario.
- 2. To enhance students mental capabilities.
- 3. To inculcate ethical and moral values among students.
- 4. To build up a national character.
- 5. To create awareness about environment and human rights,
- 6. To develop- leadership qualities in our students.
- 7. To foster research and scientific attitude in faculty and students.
- 8. To create social awareness.

- 10. Developing students' overall personality in order to face new challenges.
 - 11. To provide the dignity of labour and make arrangements of providing the education against the labour.
 - 12. To aim at all round personality development of the students through co-curricular and extra-curricular activities in association with various social and cultural organizations
 - 13. To provide a platform to the students by giving them an opportunity to face the challenges in the competitive world, with utmost utilization of their potential in academic programmes, sports and other events.
 - 14. To inculcate values like social equality, justice, fraternity and self-help among the students.

CORE VALUES:

- Contributing to National Development
- Fostering Global Competencies among Students
- Inculcating a Value System among Students
- Promoting the Use of Technology
- Quest for Excellence

Professional Orientation through
Students' Personality Development
Programme (SPDP)

B. P. Sulakhe Commerce College, Barshi, Tal- Barshi, Dist- Solapur- 413411

Foreword:

As per the aims and objectives of assessment and reaccreditation, the HEIs have to put the efforts to attain the core values of NAAC. The Best Practice is the technique or methodology through which HEIs can monitor regularly whether they are approaching to the desired results. As an institute of higher education our college tries to serve for the cause of quality. We try to inculcate the social, moral and ethical values in our students in order to make them the true and devoted citizens of our nation. As a nation we can grow only when we will be able to create integrity and harmony in our society. Ours is a diverse country and we need solidarity to grow in all the aspects of modern life. Through the set Best Practices we have been trying to deliver high value impact. IQAC of our college has set the Best Practices by considering the mission and goals of our institute. Along with we have considered global concerns, national issues, and local contexts, nature of our students, their competencies, and infrastructural facilities available in the college. More over IQAC performs the role of monitoring the continuity and improvement in the set practices.

Lack of employment and personal grooming is the problem of our region. The ability to communicate in English is also a problem peculiar to the region. Motivation, placement facilities and computer education are the necessary aspects of the time but the students do not get that much exposure to these objects. The management skills, marketing skills, the skills related to accounting and tally can give the students to get the employment and also these can open them the paths to entrepreneurship. The era is of competition and everywhere they have to face it. In order to enable them competent and confident they need some guidance and orientation covering all the aforesaid aspects. Hence, we have set the first best practice:

BEST PRACTICE-II

Professional Orientation through Students' Personality

Development Programme (SPDP)

Dr. S. B. Karande

(IQAC, Coordinator)

Dr. S. K. Patil

(Principal)

1. Introduction:

The College runs various curricular, co-curricular and extracurricular activities and ensures that they are in tune with local, regional and global changes in social, cultural and educational fields. The college tries to create awareness among the students about environmental, illiteracy, gender equity, social harmony, superstitions and other social and cultural issues that are seen in our society. As our college is located in a rural area, the girl students face many problems related to gender issues. If we see in a broader way we notice that our male students or students in general face many social, cultural, linguistic and regional barriers pursuing the degrees in higher education. Hence our students face problems in their professional development.

Ours is a rural area where our students lack facilities of coaching related to competitive exams, spoken English, there personality development tutoring and counseling facilities. Here we try to provide them orientation activities related to their overall personality development, professional development, social awareness and communicative competences.

2

Professional Orientation through Students' Personality Development Programme (SPDP)

Objectives of the Practice:

Student orientation is the opportunity to engage with students from first year to the final year of their education introducing them to the college, connecting them to the community and making them enable to understand the entire community and the world. In short it aims at expanding students' understanding from individual level to local or community level and then to the global level. A successful orientation gives student's confidence that they have all the information and resources they need to be successful. Hence while setting this Best Practice we have following broad goals:

- 1. Creating welcoming and energetic atmosphere.
- 2. Conduct ice-breaker activities.
- 3. Promote engagement in college traditions and build community.
- 4. Provide relevant campus resources.
- 5. Encourage involvement in social events.
- 6. Provide ongoing support.
- 7. Establish membership opportunities.
- 8. Deliver information through a platforms like 'Students' Personality Development Programme', 'Competitive and Banking Exam Guidance Cell', 'Career Guidance and Counseling Centre' etc.

In the general sense we set the following aims and objectives while setting the Best Practice:

- 1. Improving participation of students in various curricular, cocurricular and extra-curricular activities.
- 2. Improving project management skills.
- 3. Individual and Holistic growth of students.
- 4. Enabling the students understand the importance of team work and developing Team Building work skill.
- 5. *Improving the productivity of the students.*
- 6. Developing the communication skills.
- 7. Developing the skills like Relationship building, leadership and creativity.
- 8. Enabling them for better decision making.
- 9. To lead them to improve their financial capabilities.
- 10. Developing their overall personality.
- 11. To inculcate the professional ethos.
- 12. To help them build networking skills.
- 13. To motivate the students to build and modify their future.

2. The Context:

B. P. Sulakhe Commerce College, Barshi is located in rural part of Solapur District of Maharashtra. It is drought prone area where because of the scarcity of water people struggle for their livelihood. So here the parents and the community expect that the students after the competition of their education should get the jobs or they must begin their own business. But here the students have limited sources of professional guidance facilities to enhance their employability skills. So it is necessary that professional orientation should begin at college from the first year of graduation. Professional orientations are important in so far as they address an individual's specific abilities and developing them for the specific career. As ours is a commerce college we try to focus on the career opportunities in commerce and try to address the essential abilities for these careers. So we have designed the Best Practice under which we have organized special programs that will help in developing professional orientations in educational environments providing students with the appropriate support and by helping them to recognize their physical, cognitive and personal trait and abilities. This practice assists students in finding careers in harmony with their knowledge, traits and skills.

These all metamorphosed into the BEST PRACTICE of our college.

BEST PRACTICE-2

Professional Orientation through Students' Personality development Programme (SPDP)

3. The Practice:

A professional orientation towards a specific job involves many factors, including personal motivation and a personal desire to pursue the job which, in turn, entail gaining an in-depth understanding of what the job requires and adopting the values and principles inherent to the job. The individual who has reached this level of understanding with respect to a specific job or career has acquires a high degree of professional awareness that incorporates a system of images, beliefs, ideas, feelings and approaches constituted within the individual. So under this practice we have organized the lectures of eminent scholars, entrepreneurs for motivating the students. For the development of communication skills we have organized special programs in Spoken English and for developing communicative and linguistic competencies we have organized special lectures on English grammar and communication skills. We organize a special One Week Students' Personality Development Programme (SPDP) in which we cover the various aspects which will help students for getting acquainted with their personality traits and abilities.

- We offer a variety of personal development and organizational programmes to meet our students' needs
- National Service Scheme (NSS) for extension activities and developing students understanding of the community in which they live.
- NCC for discipline.
- Competitive Exam and Banking Exam Guidance through a special Cell.
- Career Counseling
- Placement cell for students' progression.

4. Evidence of Success:

The college has planned the orientation activities meticulously and organized them effectively. In this orientation through SPDP we aim not only the accumulation of knowledge and development of skills of students in their chosen specialty, but also we want to deepen their interest in the future profession. We intend to make them able to form an idea of professionally important qualities necessary for future activities; there is a formation of professional plans, attitudes and professional orientation. The programmes organized helped them for building their confidence level. As orientation is continuous process, we have plan of activities which accommodates students according to their needs and classes. We arrange some regular activities in the college while every year we conduct 'Students' Personality Development Programme (SPDP). Under this programme we organize a lecture series which covers the topics of the students' interest. In this programme we offer the freedom to the students in planning and organizing the whole course. They voluntarily introduce the guests and resource persons; host the program by following the protocols of the formal functions. Here we provide them opportunities for their leadership skills. They get the inputs for getting jobs entrepreneurship.

5. Problems Encountered & Resources Required:

- In the process of training the consistency is the major factor
 which can lead to success. But students begin to realize the
 inconsistency of the existing ideas about the chosen profession
 with the real content of the psychologist.
- We see variety of motives in the students so it is very difficult to encompass all.
- Lack of theoretical analysis of psychological and pedagogical studies while conducting the activities.
- Since the training of the profession is a stage of professional biography and life of the student as a whole but we lack biographical details and social background of the students.
- Getting proper experts and industry partners is another problem as the college is located in rural area where we do not have MIDC.
- Converting Professional orientation to professional selfdetermination is another issue while conducting this programme.

B. P. Sulakhe Commerce College, Barshi.

Two Week STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME (SPDP) 2017-18

Shri Shivaji Shikshan Prasarak Mandal Barshi's

B. P. SULAKHE COMMERCE COLLEGE, BARSHI.

One Week

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2016-17"

28th January 2017 to 3rd February 2017

REPORT

I am very happy to present the report of "ONE WEEK STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2016-17" organized by Internal Quality Assurance Cell, B. P. Sulakhe Commerce College, Barshi. We tried to cover the various topics for the holistic development of our students. I hope that the topics covered during this program will definitely help our students to shape their personality for facing the various challenges and obstacles of their ways.

The programme is a grand success only because of the constant encouragement and moral support from our Management, Principal and the assistance of the coordinators and members of IQAC. I am grateful to all my colleagues who enabled us to make all the arrangements for the smooth and successful conduct of this activity.

In the Inaugural session began at 9.00 a.m. on 28th January 2017, I/C Principal Dr. S. K. Patil, welcomed the gathering and Mr. Vijay Salunkhe, Coordinator of the program introduced the Chief Guest Dr. Mahesh Deokate. The Coordinator IQAC, Mr. N. K. Hipparkar, Dr. S. K. Patil presided over the inaugural function. Mr. Vijay Salunkhe Coordinator of the programme explained the theme of the program and the nature of the whole activities. The Principal of our college Dr. S. K. Patil and the members of the organizing committee offered felicitations to the guests.

On 30th January, G. B. Vhale, Assistant professor of our college guided our students on the topic "How to prepare for C.A., C.S., and ICWA" Mr. S. N. Foke introduced him while Smt. K. S. Warade proposed a vote of thanks.

During the third session on 31st January Mr. M. A. Dhage, Assistant Professor, College of Education, Barshi, delivered lecture on "Management". Mr. D. N. Kapase introduced the guest speaker and Mr. Vijay Salunkhe proposed the vote of thanks.

During the fourth session, Smt. Rubina Mandrapukar, gave a talk on "M-commerce". One of the volunteers introduced the speaker and Smt. K. S. Warade proposed the vote of thanks.

In the fifth session Smt. K. S. Warade, Co-Coordinator of this programme shared her views on "Financial Services". One of the volunteers formally introduced the guest and Mr. S. N. Foke proposed the vote of thanks.

The valedictory session, (3rd February 2017) began at 9.00 a.m. Principal, Dr. S. K. Patil welcomed the gathering. Mr. Narayanrao Jagdale and Principal V. N. Ingale graced the function. Dr. S. B. Karande Coordinator was the chief guest for the function who delivered the valedictory address. Certificates were distributed by the Chief Guest of the Valedictory Function. The vote of thanks was proposed by Mr. S. N. Foke.

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IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411 TOAC SERVER COMMERCE COMMERCE



Shri. Shivaji Shikshan Prasarak Mandal, Barshi's

B. P. Sulakhe Commerce College, Barshi.



One Week Online

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME"

28th January 2017 to 3rd February 2017

Sr.	Date	Name of the Resource	Topic
No		Person	
1	28 th Jan. 2017	Dr. Mahesh Deokate	"Stress Management"
2	30 th Jan. 2017	Mr. G. B. Vhale	"How to prepare for C.A., C.S., and
			ICWA"
3	31 st Jan. 2017	Mr. M. A. Dhage	"Conversational Skills and Personality
			Development"
4	1 st Feb. 2017	Smt. R. M.	"Role of Effective Communication in
		Mandrupkar	Personality Development"
5	2 nd Feb. 2017	Smt. K.S. Warade	"Social Media and Our Role"
6	3 rd Feb. 2017	Dr. S. B. Karande	"How to become a Successful
			Entrepreneur?"

IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411





श्री . शिवाजी शिक्षण प्रसारक मंडळ वार्शी संचलित

बी . पी . सुलाखे कॉमर्स कॉलेज, बार्शी "विद्यार्थी व्यक्तिमत्व विकास कार्य हैंम"



उद्घाटन समारंभ

दिनांकः २८ जानेवारी २०१७

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पातिमा पूजन ः

मान्यवरांच्या हस्ते

कार्यमाचे प्रास्ताविक ः

समन्वयक डॉ . विजय साळूंखे

मान्यवरांचे स्वागत ः

प्रमुख पाहुणे डॉ महेश देवकते ¹ प्राचार्य डॉ . एस .के . पाटील

कार्य $\stackrel{.}{E}$ माचे अध्यक्ष मा . प्राचार्य डॉ . एस .के . पाटील 1 डॉ . एस .बी . करंडे

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B. P. Sulakhe Commerce College, Barshi.

Two Week STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME (SPDP) 2017-18

Shri Shivaji Shikshan Prasarak Mandal Barshi's

B. P. SULAKHE COMMERCE COLLEGE, BARSHI.



Two Week

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2017-18"

6th September 2017 to 22nd September 2017

REPORT

I am very happy to present the report of "TWO WEEK STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2017" organized by Internal Quality Assurance Cell, B. P. Sulakhe Commerce College, Barshi. It is the encouragement and moral support from our Management, Principal and the assistance of the coordinators and members of IQAC and my colleagues enabled us to make all the arrangements for the smooth and successful conduct of this activity. I hope that the topics covered during this program will definitely help our students to shape their personality for facing the various challenges and obstacles of their ways.

In the Inaugural session began at 10.00 a.m. on 6th September 2017, Principal Dr. S. K. Patil, welcomed the gathering and Dr. S. B. Kale Coordinator of the program introduced the Chief Guest Shri. Datta Thore, subeditor, Dainik Lokmat. The Vice-president, Shri. Shivaji Shikshan Prasarak Mandal, Barshi, Mr. Nandan Jagdale presided over the inaugural function. Dr. S. B. Kale Coordinator of the programme explained the theme of the program and the nature of the whole activities. The Principal of our college Dr. S. K. Patil and the members of the organizing committee offered felicitations.

On 7th September, Dr. S. B. Karande guided our students on the topic "Ideal Communication Skills Enrich our Personality" Mr. S. N. Foke introduced the guest while Smt. K. S. Warade proposed a vote of thanks.

During the third session (8/9/2017) Dr. Krishna Mastud a famous Psychiatrist delivered lecture on "Ideal Behaviour of Youth". Mr. G. B. Vhale introduced the speaker and Mr. M.A. Dhage proposed the vote of thanks.

During the fourth session: on 9th September, 2017 Dr. A. B. Kadam, Associate Professor, Shri. Shivaji Mahavidyalaya, Barshi gave a talk on "Application Writing at Various Situations- A Basic Element of Our Personality". One of the volunteers introduced the speaker and Mr. M. A. Dhage proposed the vote of thanks.

In the fifth session on 11th September 2017 CA. Mr. Atul Gundewar shared his views on "How to Prepare for C.A, C.S., M. B. A. and Other Career Opportunities in Commerce". One of the volunteers formally introduced the guest and Prof. G. B. Vhale proposed the vote of thanks.

On 12th September 2017, we organized lecture on "SWOT Analysis of Our Personality", Smt. R. M. Mandrupkar, Assistant Professor, B. P. Sulakhe Commrce College, Barshi delivered her speech on the mentioned topic. Smt. K. S. Warade introduces the guest and Mr. S. N. Foke proposed vote of thanks.

On 13th September 2017, Mr. Rajshekhar Shinde, Project Officer, MCED, Solpaur delivered lecture on "How to Prepare Project Report and Approach to the Financial Institutions?" Dr. S. B. Kale introduced the guest and Prof. S. N. Foke proposed the vote of thanks.

On 14th September 2017, Mr. Vinay Sanghavi, Well-known industrialist, Barshi delivered lecture on "How to Successful Entrepreneurship?" Dr. S. B. Kale introduced the guest and Prof. N. R. Sarphale proposed the vote of thanks.

On 15th September 2017, Mr. Shivaji Pawar, Chief Executive Officer, National Training Academy, Mumbai delivered lecture on "Various Government Entrepreneurship Schemes and Subsidies" Dr. S. B. Kale introduced the guest and Mr. G. B. Vhale proposed the vote of thanks.

On 16th September 2017, Smt. K. S. Warade, Assistant Professor, B. P. Sulakhe Commerce College, Barshi delivered lecture on "Identity, Background, Goals and Expectations" Dr. S. B. Kale introduced the guest and Mr. S. N. Foke proposed the vote of thanks.

On 18th September 2017, Mr. Shrikant Kamble, Sub-editor, Divyamarathi, Solpaur delivered lecture on "Success in Entrepreneurship: Leadership and Vision" Dr. S. B. Kale introduced the guest and Mr. S. N. Foke proposed the vote of thanks.

On 19th September 2017, Mr. G. B. Vhale, Assistant Professor, B. P. Sulakhe Commerce College, Barshi delivered lecture on "Time Management and Money Management" Mr. M. A. Dhage introduced the guest and Smt. K. S. Warade proposed the vote of thanks.

On 20th September 2017, Dr. Prasad Kulkarni, Pediatrician, Barshi delivered lecture on "Mental and Physical Fitness: A Foundation Stone of Our Personality" Dr. S. B. Kale introduced the guest and Mr. S. N. Foke proposed the vote of thanks.

On 21st September 2017, Dr. Mahesh Deokate, Psychiatrist, Barshi delivered lecture on "Stress Management and Our Personlity" Mr. M. A. Dhage introduced the guest and Mr. G. B. Vhale proposed the vote of thanks.

In the valedictory session (22nd September 2017), began at 10.00 a.m. Principal, Dr. S. K. Patil welcomed the gathering. Mr. J. C. Shitole presided over the function. Dr. S. B. Kale Coordinator, readout the report of the program. The valedictory address was delivered by the Chief Guest Mr. Nandanji

Jagdale. Certificates were distributed by the Chief Guest of the Valedictory Function. The vote of thanks was proposed by Dr. N. R. Sarphale.

IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411 QAC SHEWN SHOWN SH

SPDP-2017-18



Shri Shivaji Shikshan Prasarak Mandal, Barshi

B.P. Sulakhe Commerce College, Barshi.

Student Personality Development Programme

(06.09.2017 to 22.09.2017)

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DATE	SUBJECT	RESOURCE PERSON			
06.9.2017	Social Media and our Presonality	Shri. Datta Thore Ex. Sub Editor, Daily Lokmat, Solapur			
07.9.2017	Ideal Communication Skills Enrich Our Personality	Dr. Prof. S.B. Karande B.P. Sulakhe Commerce College, Barshi.			
08.9.2017	An Ideal Behaviour of youth	Dr. Krishna Mastud Psychiatrist, Barshi.			
09.9.2017	Application Writing at Various Situations - A Basic Element of Our Personality!	Dr. A. B. Kadam Shri Shivaji Mahavidyalaya, Barshi.			
11.9.2017	How to Prepare For C.A., C.S., I.C.W.A., M.B.A. and Other Career Opportunities in Commerce ?	Shri. Atul Gundewar Chartered Accountant, Barshi.			
12.9.2017	SWOT analysis of our personality	Prof. Miss.R.M.Mandrupkar B.P. Sulakhe Commerce College, Barshi,			
13.9.2017	How to Prepare Project Report and Approach to the Financial Institutions?	Shri. Rajshekhar shinde Project Officer, MCED, Solapur			
14.9.2017	How to become successful Entrepreneur?	Shri. Vinayji Sanghvi Well Known Industrialist, Barshi.			
15.9.2017	Various Govt. Entrepreneurship Schemes and Subsidies	Shri. Shivaji Pawar Chef Exe. Officer, National training Acadamy, Mumbai.			
16.9.2017	Identity, Background, Goals and Expectations	Prof. Mrs. K.S.Warde B.P. Sulakhe Commerce College, Barshi.			
18.9.2017	Success in Entrepreneurship - Leadership and Vision	Shri. Shrikant Kamble Sub Editor, Daily Divya Marathi, Solapur.			
19.9.2017	Time Management - Money Management!	Prof.G.B.Vhole B.P. Sulakhe Commerce College, Barshi.			
20.9.2017	Mental and Physical Fitness -A foundation Stone of Our Personality.	Dr. Prasad Kulkarni Pediatrician, Jagdale Mama Hospital, Barshi.			
21.9.2017	Stress Management and our personality	Dr. Mahesh Deokate Psychiatrist, Barshi.			
22.9.2017	Concluding session				

Dr. S. B. Kale

Dr. S. K. Patil

Co-ordinator

Principal, B.P. Sulakhe commerce college, Barshi.

IQAC Coordinator 3.P.Sulakhe Commerce College, Barshi-413411



Principal **B.P.Sulakhe Commerce**

College, Barshi-413411

SPDP-2017-18









B. P. Sulakhe Commerce College, Barshi.

STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME (SPDP) 2018-19

Shri Shivaji Shikshan Prasarak Mandal Barshi's

B. P. SULAKHE COMMERCE COLLEGE, BARSHI.



One Week

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2018-19"

11th February 2019 to 16th February 2019

REPORT

I am very happy to present the report of "ONE WEEK STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2019" organized by Internal Quality Assurance Cell, B. P. Sulakhe Commerce College, Barshi. It is the encouragement and moral support from our Management, Principal and the assistance of the coordinators and members of IQAC and my colleagues enabled us to make all the arrangements for the smooth and successful conduct of this activity. I hope that the topics covered during this program will definitely help our students to shape their personality for facing the various challenges and obstacles of their ways.

In the Inaugural session began at 10.00 a.m. on 11th February 2019, Principal Dr. S. K. Patil, welcomed the gathering and Dr. S. B. Karande Coordinator of the program introduced the Chief Guest Dr. Krushna Mastud. The President, Cultural Committee, Shri. Shivaji Shikshan Prasarak Mandal, Barshi, Mr. J. C. Shitole presided over the inaugural function. Dr. S. B. Karande Coordinator, IQAC explained the theme of the program and the nature of the whole activities. The Principal of our college Dr. S. K. Patil and the members of the organizing committee offered felicitations.

On 12th February, CA Atul Gundewar guided our students on the topic "How to prepare for C.A., C.S., and ICWA" Mr. G. B. Vhole introduced the guest while Smt. K. S. Warade proposed a vote of thanks.

During the third session Dr. M. S. Disale, Assistant Professor, College of Education, Barshi, delivered lecture on "Social Media and Our Role". Mr. B. D. Lande introduced the Keynote speaker and Mr. N. R. Sarphale proposed the vote of thanks.

During the fourth session, Mr. Sachin Waykule, gave a talk on "Conversational Skills and Personality Development". One of the volunteers introduced the speaker and Mr. M. A. Dhage proposed the vote of thanks.

In the fifth session Dr. S. B. Karande, Coordinator of this programme shared his views on "Role of Effective Communication in Personality Development". One of the volunteers formally introduced the guest and Prof. A. S. Patil proposed the vote of thanks.

The valedictory session, began at 10.00 a.m. Principal, Dr. S. K. Patil welcomed the gathering. Mr. J. C. Shitole presided over the function. Dr. S. B. Karande Coordinator, IQAC readout the report of the program. The valedictory address was delivered by the Chief Guest and our industry partner Mr. Vinay Sanghavi of Sanghavi Quality Products Ltd., Barshi. Certificates were distributed by the Chief Guest of the Valedictory Function. The vote of thanks was proposed by Dr. N. R. Sarphale.

Dr. S. B. Karande,

Coordinator

College, Barshi-41341

College.Barshi-413411



Shri. Shivaji Shikshan Prasarak Mandal, Barshi's

B. P. Sulakhe Commerce College, Barshi.

One Week Online

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME"

11^h February 2019 to 16th February 2019

Sr.	Date	Name of the Resource	Topic
No		Person	
1	11 th Feb. 2019	Dr. Krishna Mastud	"Stress Management"
2	12 th Feb. 2019	Mr. Atul Gundewar	"How to prepare for C.A., C.S., and
			ICWA"
3	13 th Feb. 2019	Mr. Sachin Waykule	"Conversational Skills and Personality
			Development"
4	14 th Feb. 2019	Dr. S. B. Karande	"Role of Effective Communication in
			Personality Development"
5	15 th Feb. 2019	Dr. M.S. Disle	"Social Media and Our Role"
6	16 th Feb. 2019	Mr. Vinay Sanghavi	"How to become a Successful
			Entrepreneur?"

IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411





श्री . शिवाजी शिक्षण प्रसारक मंडळ वार्शी संचलित

बी . पी . सुलाखे कॉमर्स कॉलेज, बार्शी "विद्यार्थी व्यक्तिमत्व विकास कार्य समा



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कार्य 🛱 पत्रिका

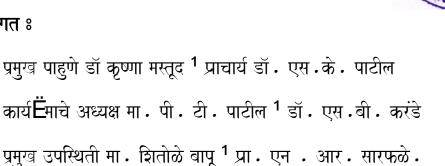
पातिमा पूजन ः

मान्यवरांच्या हस्ते

कार्य**Ë**माचे प्रास्ताविक ः

समन्वयक डॉ. एस.बी. करंडे

मान्यवरांचे स्वागत :



महाविद्यालयाचे प्राचार्य डॉ \cdot एस \cdot के \cdot पाटील 1

मनोगते : १ · डॉ · कृष्णा मस्तूद ¹ विषय ¹ ताण तणावाचे व्यवस्थापन

२. अध्यक्षीय मनोगत ः मा. पी. टी. पाटील

आभार प्रदर्शन । प्रा के एस वरडे

सूत्रसंचालन । प्रा . समाधान फोके व प्रा . के . एस . वरडे

IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411



One Week Students' Personality Development Programme (SPDP) Lecture Series.

First Session: Stress Management

Resourse Person: Dr. Krushna Mastud











One Week Students' Personality Development Programme (SPDP)

Lecture Series.

Second Session: "How to prepare for C.A., C.S., and ICWA"

Resourse Person: Mr. Atul Gundewar, CA, BarshiSolapur









One Week Students' Personality Development Programme (SPDP)

Lecture Series.

Third Session: Social Media and Our Role

Resourse Person: Dr. M. S. Disale, Assistant Professot, COE,









Fourth Session: "Conversational Skills and Personality Development"









Fifth Session: Role of Effective Communication in Personality

Development

Resourse Person: Dr. S. B. Karande









One Week Students' Personality Development Programme (SPDP)

Lecture Series.

Valedictory Session, Certificate Distribution and Address

Resourse Person: Vinay Sanghavi























IQAC Coordinator B.P.Sulakhe Commerce College, Barshi-413411



B. P. Sulakhe Commerce College, Barshi.

STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME (SPDP) 2019-20

Shri Shivaji Shikshan Prasarak Mandal Barshi's

B. P. SULAKHE COMMERCE COLLEGE, BARSHI.

One Week

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2019-20"

20th January 2020 to 25th January 2020

REPORT

I am very happy to present the report of "ONE WEEK STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2020" organized by Internal Quality Assurance Cell, B. P. Sulakhe Commerce College, Barshi. It is the encouragement and moral support from our Management, Principal and the assistance of the coordinators and members of IQAC and my colleagues enabled us to make all the arrangements for the smooth and successful conduct of this activity. I hope that the topics covered during this program will definitely help our students to shape their personality for facing the various challenges and obstacles of their ways.

In the Inaugural session began at 10.00 a.m. on 20th January 2020, Principal Dr. S. K. Patil, welcomed the gathering and Dr. S. B. Karande Coordinator of the program introduced the Chief Guest Dr. Sunil Vibhute. The President, Cultural Committee, Shri. Shivaji Shikshan Prasarak Mandal, Barshi, Mr. J. C. Shitole presided over the inaugural function. Dr. S. B. Karande Coordinator, IQAC explained the theme of the program and the nature of the whole activities. The Principal of our college Dr. S. K. Patil and the members of the organizing committee offered felicitations.

On 21st January, CA Vinod Borade guided our students on the topic "How to prepare for C.A., C.S., and ICWA" Mr. G. B. Vhole introduced the guest while Smt. K. S. Warade proposed a vote of thanks.

During the third session Dr. Manoj Gadekar, Associate Professor, S. B. Z. College, Barshi, delivered lecture on "You are the Creator of your own Destiny". Mr. B. D. Lande introduced the Keynote speaker and Mr. N. R. Sarphale proposed the vote of thanks.

During the fourth session, Dr. Krishna Mastud, gave a talk on "Stress Management". Mr. G. B. Vhole introduced the speaker and Mr. M. A. Dhage proposed the vote of thanks.

In the fifth session Prof. T. M. Solapure of the Kingmaker Academy shared his experience on "How to Prepare for Competitive and Banking Exams". Mr. D. N. Kapase introduced the guest and Prof. A. S. Patil proposed the vote of thanks.

The valedictory session, began at 10.00 a.m. Principal, Dr. S. K. Patil welcomed the gathering. Mr. J. C. Shitole presided over the function. Dr. S. B. Karande Coordinator, IQAC readout the report of the program. The valedictory address was delivered by the Chief Guest Dr. V. P. Shikhare. Certificates were distributed by the Chief Guest of the Valedictory Function. The vote of thanks was proposed by Dr. N. R. Sarphale.

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IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411



Dr. S. B. Karande, Coordinator



Shri. Shivaji Shikshan Prasarak Mandal, Barshi's

B. P. Sulakhe Commerce College, Barshi.



One Week

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2020"

Sr.	Date	Name of the Resource	Topic
No		Person	
1	20 th January 2020	Dr. Sunil Vibhute	Awareness about the Use of
			Cosmetics & Beauty Products
2	21 st January 2020	Mr. Vinod Borade	"How to prepare for C.A., C.S., and
			ICWA"
3	22 nd January 2020	Prof. T. M.	"How to Prepare for Competitive
		Solapure	and Banking Exams"
4	23 rd January 2020	Dr. Krishna Mastud	"Stress Management"
5	24 th January 2020	Dr. Manoj Gadekar	"You are the Creator of Your Own
			Destiny"
6	25 th January 2020	Dr. V. P. Shikhare	"How to become a Successful
			Entrepreneur?"

IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411





Shri. Shivaji Shikshan Prasarak Mandal Barshi's

B. P. SULAKHE COMMERCE COLLEGE, BARSHI

&

INTERNAL QUALITY ASSURANCE CELL (IQAC) organizes



One Week

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2020"



INAUGURAL FUNCTION

Inaugurator: Dr. Sunil Vibhute

President: Mr. Jaikumar Shitole

Dr. S. B. Karande,

Coordinator

20th January 2020

TO AC SHEARING COMMERCE COM

Principal

Dr. S. K. Patil,

all

Principal B.P.Sulakhe Commerce College,Barshi-413411

IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411



Shri. Shivaji Shikshan Prasarak Mandal Barshi's

B. P. SULAKHE COMMERCE COLLEGE, BARSHI

&

INTERNAL QUALITY ASSURANCE CELL (IQAC) organizes



One Week

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2020"

First Session

Dr. Sunil Vibbute

Topic: "Awareness about the Use of Cosmetics and Beauty Products"

Dr. S. B. Karande,

Coordinator

Dr. S. K. Patil,

Principal

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IQAC Coordinator B.P.Sulakhe Commerce College, Barshi-413411 20th January 2020



One Week Students' Personality Development Programme (SPDP) 2019-20

Lecture Series.

Inaugural Session

Lecture: "Awareness about the Use of Cosmetics & Beauty Products"

Resourse Person: Dr. Sunil Vibhute, Science Fiction Writer

Date: 20/01/2020









One Week Students' Personality Development Programme (SPDP) 2019-20

Lecture Series.

Lecture: "How to prepare for C.A., C.S., and ICWA"

Resourse Person: CA. Mr. Vinod Borade

Date: 21/01/2020





Lecture: "How to Prepare for Competitive and Banking Exams"

Resourse Person: Mr. T. M. Solapure

Date: 22/01/2020







One Week Students' Personality Development Programme (SPDP) 2019-20

Lecture Series.

Lecture: Stress Management

Resourse Person: Dr. Krushna Mastud

Date: 23/01/2020









Lecture: "You are the Creator of Your Own Destiny"

Resourse Person: Dr. Manoj Gadekar

Date: 24/01/2020





One Week Students' Personality Development Programme (SPDP) 2019-20

Lecture Series.

ICE BREAKING SESSION

Resourse Person: Dr. Manoj Gadekar

Date: 24/01/2020







Lecture: "How to become a Successful Entrepreneur?"

Resourse Person: Dr. V. P. Shikhare

Date: 25/01/2020



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IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411



Shri. Shivaji Shikshan Prasarak Mandal, Barshi's

B. P. Sulakhe Commerce College, Barshi.

One Week Online STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME (SPDP) 2020-21



Shri Shivaji Shikshan Prasarak Mandal Barshi's

B. P. SULAKHE COMMERCE COLLEGE, BARSHI.

One Week Online

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2021"

7th April 2021 to 12th April 2021

REPORT

I am very happy to present the report of "ONE WEEK ONLINE STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME 2021" organized by Internal Quality Assurance Cell, B. P. Sulakhe Commerce College, Barshi. Generally, we organize the program offline in order to make the F2F interactions but due the pandemic, this year we had to make it online. We used ZOOM platform for conducting the course, it made the arrangement easy for both the Resource persons and the participants.

It is the encouragement and moral support from our Management, Principal and the assistance of the coordinators and members of IQAC and my colleagues enabled us to make all the arrangements for the smooth and successful conduct of this activity. I hope that the topics covered during this program will definitely help our students to shape their personality for facing the various challenges and obstacles of their ways.

In the Inaugural session, which began at 10.00 a.m. on 7th April 2021, Principal Dr. S. K. Patil, welcomed the gathering and Dr. S. B. Karande Coordinator of the program introduced the Chief Guest Mr. Shakil Bagwan. Dr. S. B. Karande Coordinator, IQAC explained the theme of the program and the nature of the whole activities. The Principal of our college Dr. S. K. Patil and the members of the organizing committee offered welcome words.

On 8th April, Mr. Abhiman Shelake of A. D. Joshi Jr. College, Solapur guided our students on the topic "Who should be our Idols". The coordinator of the programme introduced the guest and proposed a vote of thanks.

During the third session Dr. H. N. Jagtap, a well-known Educationist delivered lecture on "Education and Society". Mr. B. D. Lande introduced the speaker and proposed the vote of thanks.

During the fourth session, Dr. Shivaji Shinde, Assistant Registrar, Punyashlok Ahilyadevi Holkar Solapur University, Solapur gave a talk on "Body Language and Personality Development". Mr. B. D. Lande introduced the speaker and proposed the vote of thanks.

In the fifth session Dr. Sharad Pasale of S. M. Joshi College, Hadapsar (Pune) shared his experience on "Innovation and Entrepreneurship". Mr. B. D. Lande introduced the guest and proposed the vote of thanks.

The valedictory session, began at 10.00 a.m. Principal, Mr. B. B. Lande welcomed the gathering. Principal Dr. S. K. Patil presided over the function. Dr. S. B. Karande Coordinator, IQAC readout the report of the program. The valedictory address was delivered by the Chief Guest Prin. Dr. Shankar Navale on "Interview Techniques". E-Certificates were generated and distributed by and with the technical support of Mr. B. D. Lande and K. B. Chapte.

Dr. S. B. Karande, Coordinator

IQAC Coordinator B.P.Sulakhe Commerce College, Barshi-413411 IQAC SHEAMBLY COMMERCE COM



Shri. Shivaji Shikshan Prasarak Mandal, Barshi's

B. P. Sulakhe Commerce College, Barshi.

One Week Online

"STUDENTS' PERSONALITY DEVELOPMENT PROGRAMME"

7^{th} April 2021 to 12^{th} April 2021

Sr.	Date	Name of the Resource	Торіс
No		Person	
1	7 th April 2021	Prof. Shakil Bagwan	"Communication Skills"
2	8 th April 2021	Prof. Abhiman Shelke	"Who should be our Idols"
3	9 th April 2021	Dr. H. N. Jagtap	"Education and Society"
4	10 th April 2021	Dr. Shivaji Shinde	"Body Language and Personality
			Development"
5	11 th April 2021	Prin. Dr. Shankar	"Interview Techniques"
6	12 th April 2021	Navale	"Innovation and
		Dr. Sharad Pasale	Entrepreneurship"

Dr. S. B. Karande,

Programme Coordinator

Dr. S. K. Patil,

Principal

IQAC Coordinator B.P.Sulakhe Commerce College,Barshi-413411 COMMERCE COMMERCE

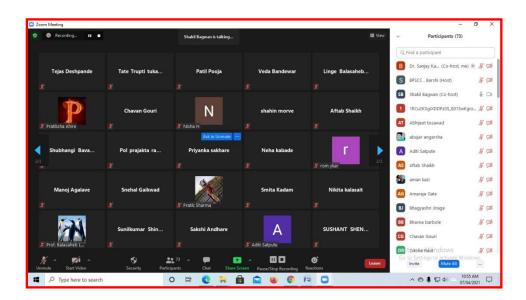
First Session: Communication Skills

Resourse Person: Mr. Shakil Bagwan, Lectures, Government

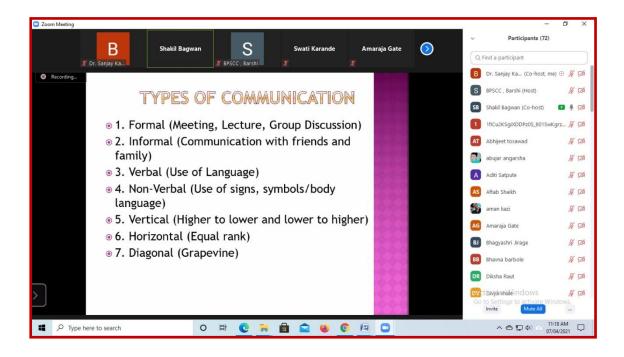
Polytechnic, Solapur Date: 07/04/2021

Platform: ZOOM. No. of Participants: 73







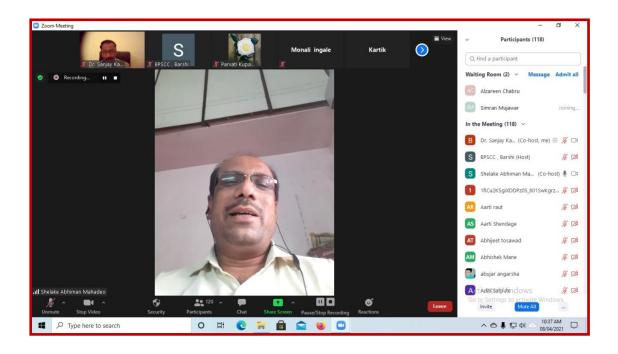


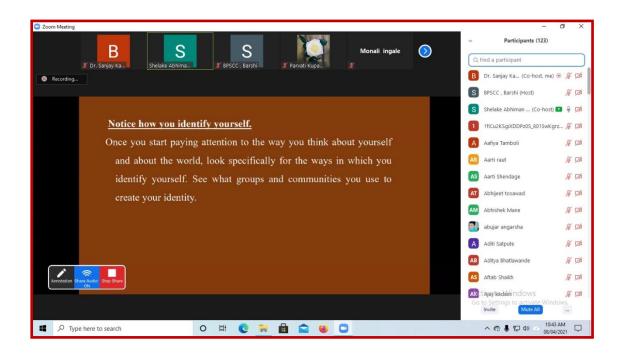
Second Session: Who should be Our Idols?

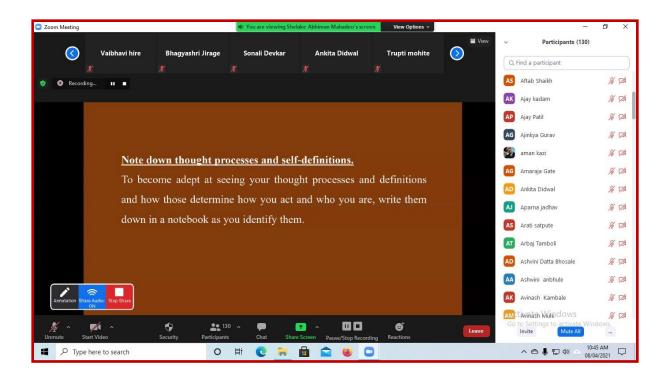
Resourse Person: Mr. Abhiman Shelake, A. D. Joshi Jr. College,

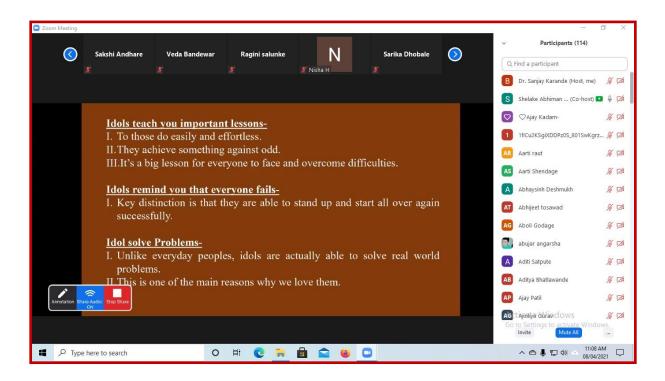
Solapur **Date: 08/04/2021**

Platform: ZOOM. No. of Participants: 123





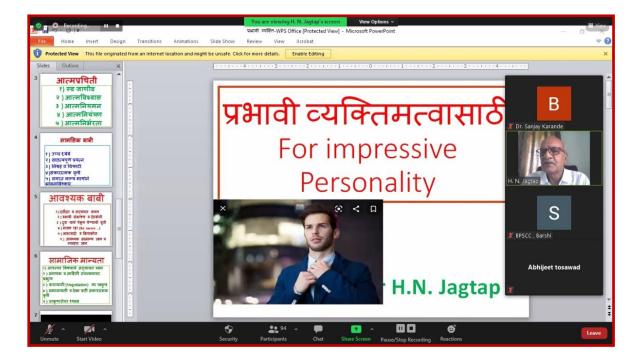


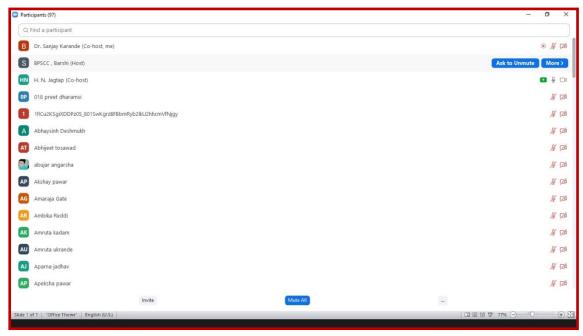


Third Session: Education and Society

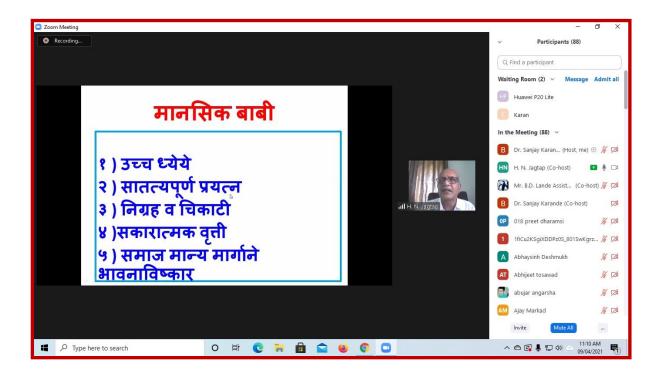
Resourse Person: Prin. Dr. H. N. Jagtap, Educationist, Solapur

Platform: ZOOM. Date:09/04/2021 No. of Participants: 97





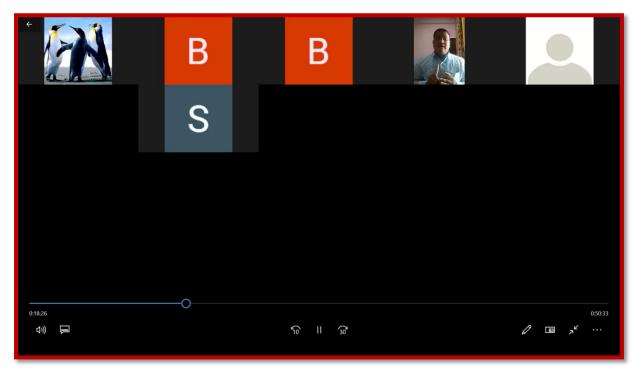


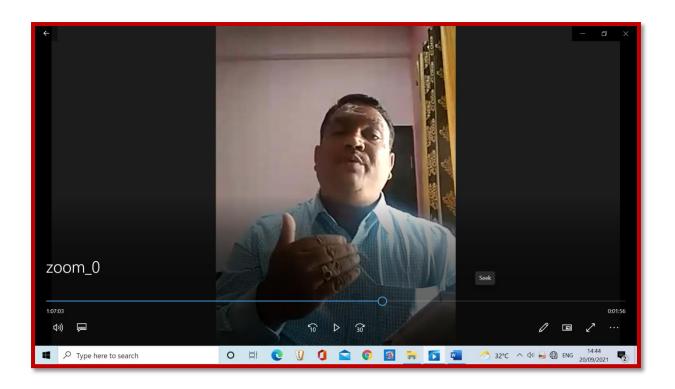


Fourth Session: "Body Language and Personality Development"

Resourse Person: Dr. Shivaji Shinde, Asstt. Registrar, PAHSU, Solpaur Platform: ZOOM. Date: 10/04/2021 No. of Participants: 97









One Week Students' Personality Development Programme (SPDP)

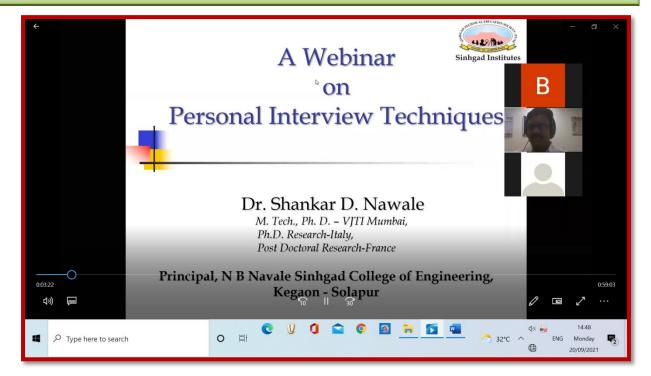
Lecture Series.

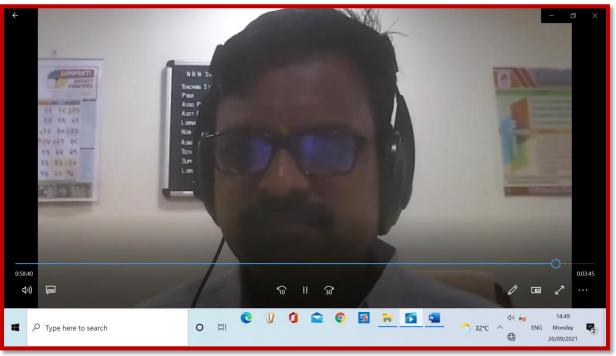
Valedictory Session: Interview Skills

Resourse Person: Dr. Shankar Navale, Dean, Science & Technology,

PAHSUS, Solapur.

Platform: ZOOM. Date: 11/04/2021 No. of Participants: 97







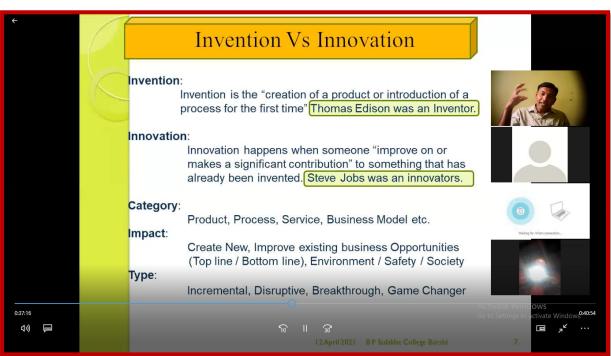


Fifth Session: "Innovation and Entrepreneurship"

Resourse Person: Dr. Sharad Pasale

Platform: ZOOM. **Date: 12/04/2021** No. of Participants: 97









HAR Coordinator

IQAC Coordinator B.P.Sulakhe Commerce College, Barshi-413411



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